## To Whom It May Concern:

I strongly support the work and ministry of Dr. Joey Peyton. I have known Dr. Peyton for the 14 years and have worked with him in a variety of relationships that support my assessment of his effort. While I often think about the gift of working as colleagues with one of my former students, I rarely get the opportunity to do so. Dr. Peyton provided one of those opportunities.

I served as vice president, academic dean, and professor of practical theology during Joey's time as a student at Urshan Graduate School of theology. During those academically formative years, I saw then Pastor Peyton find a key missional identity focus that clarified work he had completed in the past and propelled him forward in his work to date. He built on his studies at UGST by serving as a hospice and hospital chaplain and by pursuing his D.Min. at a local seminary.

I still served at UGST when Dr. Peyton joined the staff as our field education director. His leadership, experience, passion, and care for students provided much needed development of our field education program. Over time, Dr. Peyton's role expanded to teach classes and to guide MACM internships as well. I, along with other administrators and faculty members at UGST, knew I could depend on him to complete his duties with honor and excellence. He usually went well beyond an assignment's expectations.

After leaving the administration of UGST I worked with then Assistant Professor Peyton. During these later years I had the privilege of working with him on curriculum revisions, assessment processes, and student capstone projects. We also collaborated with others to design a new academic concentration, Intercultural Studies, for both the MACM and MDiv degree programs. This concentration excited all of us because it provided a focused degree path for students interested in missions and intercultural ministry. Of course the school could only offer the program because Dr. Peyton led the way by pursuing a PhD program in the discipline.

My years of experience with Dr. Peyton give me confidence in recommending this very capable minister for a wide range of service opportunities. The following list only provides a starting point for these areas of service:

Preaching Teaching
Congregational Consultant Scholar

Cultural Analyst Cultural and Class Mediator
Care Ministries Trainer Justice Ministries Advisor

Strategic Planning Consultant Mission and Educational Assessment

Ministry Mentor and Coach Safe Ear for Those Facing Ministry/Personal Crises

Justice Ministries Consultant Geriatric and End of Life Ministries Advisor

I personally look forward to working with Dr. Peyton again in the future wherever possible. Please contact me if I can be of any further assistance as you consider Dr. Peyton for ministry service.

God bless,

James G. Little, f. Ph.D.

James A. Littles, Jr., Ph.D.

**Professor Emeritus** 

Urshan Graduate School of Theology

Email: james.littlesjr@gmail.com